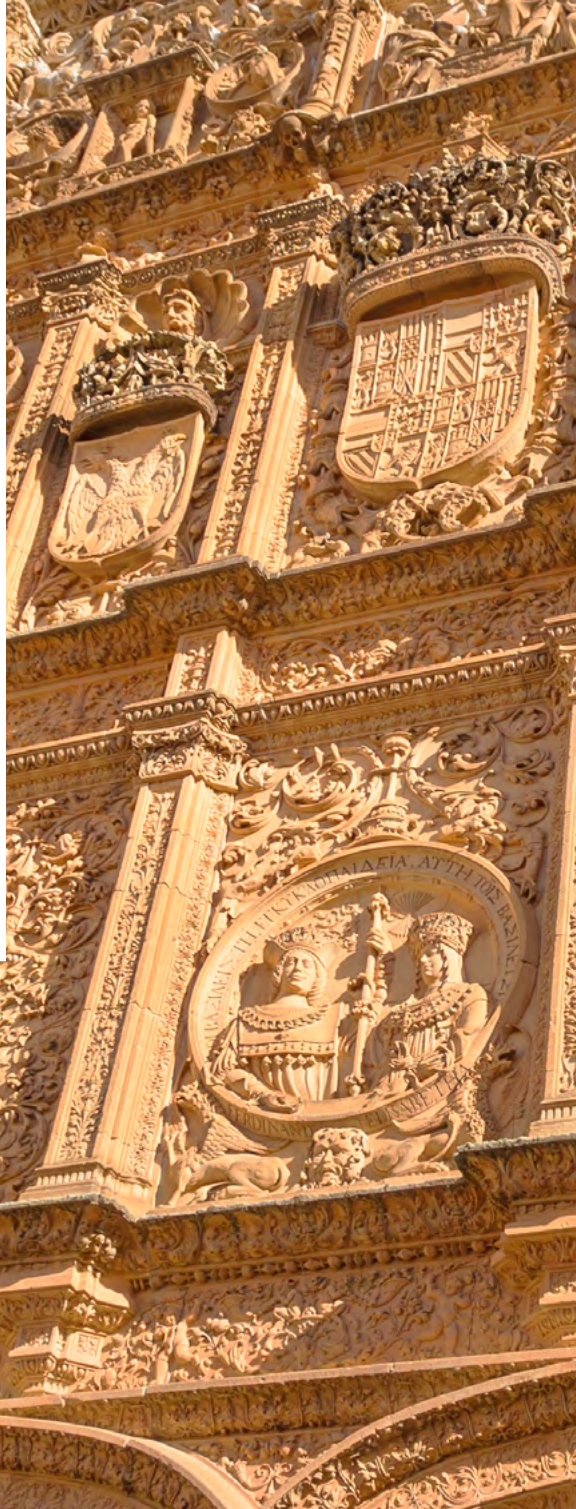


The programme offers 40 fellowships for postdoctoral and experienced researchers to work at the University of Salamanca

IF YOU ARE READY TO SPEND 30 MONTHS IN:

- ONE OF THE OLDEST UNIVERSITIES IN EUROPE, WHICH IS TODAY A MODERN EUROPEAN UNIVERSITY
- ONE OF THE MOST OUTSTANDING SPANISH UNIVERSITIES IN NATIONAL AND INTERNATIONAL RANKINGS
- A UNIVERSITY WHICH IS A POINT OF REFERENCE IN THE FIELD OF ENTREPRENEURSHIP
- A UNIVERSITY WHICH OFFERS A WIDE RANGE OF STUDIES TO ABOUT 26,000 PRE-GRADUATE STUDENTS AND ABOUT 2,500 POST-GRADUATE STUDENTS EVERY YEAR

THIS IS YOUR OPPORTUNITY. PLEASE VISIT
OUR WEBSITE



USAL4EXCELLENCE OFFERS:

DURATION

Each fellowship will last 30 months.

BOTTOM-UP APPROACH

Applicants can choose their research topic freely within all academic areas, having the opportunity to get integrated at USAL's Interdisciplinary Research Centers.

HOST INSTITUTION

Fellows will be hosted at USAL and they will have the opportunity and freedom to choose a destination for two secondments.

VOLUNTARY OUTGOING PHASE (SECONDMENT 1)

Fellows will be encouraged to undertake a stay at a partner institution for a period of up-to 6 months, which could be split into two shorter periods depending on individual project schedules.

MANDATORY SECONDMENT (SECONDMENT 2) IN INDUSTRY/ORGANIZATIONS OF INTEREST

Fellows will spend up-to 20% of their fellowship in a large company/SME for a more market-oriented period, lasting for a minimum of 3 months and a maximum of 6 months. This may involve (but not only) USAL Science Park. Alternatively, fellows may

also spend this secondment in non-profit or charitable organizations, cultural institutions, museums and hospitals.

SUPERVISORS & MENTORS

Applicants will be assigned a suitable supervisor and mentor if they are successfully admitted to USAL4EXCELLENCE. Both supervisor and mentor will guide the fellow in creating a Career Development Plan (CDP) and meet the fellow to assess his/her progress according to that plan.

TRAINING

USAL4EXCELLENCE will offer tailored support that will help fellows understand and adopt best practice in research. All fellows will be expected to attend relevant courses (on-line training, face-to-face training or events) as part of their overall CDP.

SALARY

Each fellowship includes funds for travel, reasonable research expenses as well as competitive salary in order to attract the best brains. The total cost of a fellowship is 4.855€ and the net salary of the ER will result from deducting employer and employee social contributions as well as direct taxes to these amounts.